



Living and Leading in the Next Era: Connecting Teaching, Research, Citizenship and Equity

Edited by
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Table of contents

IX Loredana Perla, Laura Sara Agrati, Viviana Vinci, Alessia Scarinci

Living and Leading in the Next Era. Connecting Teaching, Research, Citizenship and Equity Presentation. Teaching, *today more than ever*

I. Sessione

Research models and methods on teaching, learning and teacher training

2 Laura Sara Agrati, Loredana Perla and Viviana Vinci

The near future teacher-tutor. Questions for research, suggestions for practice

4 Ilenia Annunziata Amati, Loredana Perla, Viviana Vinci, Stefania Massaro, Antonio Ascione

The 'Globalismo affettivo' method to promote reading and writing competence in ECEC: the research-training project in Apulia

7 Maini Barreira Gonçalves, Maria Alzira Pimenta

Values and virtues experienced in Teacher Training Courses in Brazil

9 Dorota Bazuń

Why is it worth going beyond the walls of the university? The use of mobile methods for social education at the university

11 Laura Sara Agrati, Arianna Beri

The performance assessment ability of student-teachers. Documentary analysis of authentic tasks

14 Dajuana Chaney Fontenot, Virginia Redwine Johnson

Every teacher has a breaking point! Analyzing Teacher Attrition

18 Renata Čepić, Petra Pejić Papak

Teachers' experiences of using formative assessment. A challenge for improving learning outcomes through teacher-student partnership

20 Anthony Clarke, Juanjo Mena

A History of Paradigm Shifts In Education: Their Impact On Practicum

22 Martin Fico

Additional pedagogical education: Does It mean difference?

24 Mauro Giacomazzi

Transforming Teachers' Instructional Design for Enhancing Critical Thinking in Ugandan Schools

26 Khalil Gholami, Savareh Rashidi

Pedagogy of passion: A core ontological entity for teaching being

28 Khalil Gholami, Maryam Alikhani, Kirsi Tirri

Teachers' knowledge of neuroplasticity: How it augments their thinking

30 Sabrina Girardi, Caterina Balenzano, Giuseppe Moro

Skills and Self-efficacy: teacher training in the fight against child educational poverty

32 Polona Gradišek

"Bringing out the best in ourselves": Character Strengths of Preschool Education Student Teachers

Lorenza Maria Capolla, Francesca Gratani, Maila Pentucci, Lorella Giannandrea, Pier Giuseppe Rossi What relationship between designing and regulating in times of emergency?

37 Mariusz Kwiatkowski

Mobile social interventions in academic teaching

39 Noam Lapidot-Lefler

Learning in communities: What I learned in two parallel communities of practice of teacher educators accompanied by action research

41 Äli Leijen, Margus Pedaste, Natalia Edisherashvili

Enhancing Teacher Professional Standards: A Case Study of Estonia's Initial Education and Continuous Development

43 Vania Finholdt Angelo Leite, Maria Inês Marcondes

Didactics and initial teacher training: past and present teaching-learning models in Brazil

Vania Finholdt Angelo Leite, Bianca de Macedo Abreu, Flaviane Coutinho Neves Americano Rego, Helena Amaral da Fontoura

Narratives and teacher education: survey of qualified production in theses and dissertations in Brazil (2018-2022)

47 Antonella Montone, Michele G. Fiorentino, Giuditta Ricciardiello

The Mathematical Discussion: a learning experience in and from practice

49 Mounia Risch, Muriel Frisch

Adapted didactics and teacher phenomenology

51 Giuditta Ricciardiello, Rosalinda Cassibba, Michele G. Fiorentino, Antonella Montone, Pasquale Musso, Cristina Semeraro

Role of teachers' Mathematics Anxiety on mathematics achievements

54 Aléxia Roche, Maria Alzira de Almeida Pimenta, Vânia Maria de Oliveira Vieira

Pedagogical practices inspired in the Reggio Emilia approach during the covid-19 pandemic in Brazil

56 Joana Paulin Romanowski, Simone Regina Manosso Cartaxo

Learning how to teach in teaching courses

59 Daniela Savino

Through CLIL: the unpredictable link among Teaching-Learning, Relationality, Engagement and Changing within the lesson

62 Tom Schoemaker

Students teachers articulating their personal worldview is part of their professional identity

64 Yaron Schur, Ainat Guberman

Conceptual Change of "Teaching/Learning" among Veteran Educators who Experienced Attentive Teaching

66 Birsen Tütüniş, Özge Köksal, Duygu Yalman Polatlar

Self evaluation via reflection during pre-service education

69 Rieke van Bemmel, Ilya Zitter, Elly De Bruijn

Manifestations of Responsiveness in Dutch Teacher Education Curricula: a multiple case study

71 Alenka Polak

Portfolio as a tool for student teachers' professional reflection on teamwork

73 Maurício Teodoro de Souza, Luiz Sanches Neto

From Physical Education to Holomotricity – epistemological proposal through participatory thinking

II. Sessione

Human challenges for teaching, partnership in community, practicing diversity for all students

77 Daniela Roxana Andron, Stefania Kifor

Formative intervention for developing independent life skills of abandoned children

79 Alessandro Barca

Fables and digital fairy tales for inclusion: a perfect combination in the training of future teachers against gender stereotypes

82 Christine E. Beaudry, Jane McIntosh Cooper, Leslie Gauna

Making Connections: Implementing Student Conferences to Strengthen Feedback and Relationships in Teacher Education

84 Anna Brichetti

At school of circular economy. Analysis of teaching practice in secondary schools

86 Francesca De Vitis, Marcello Tempesta

Educating culture-conscious teachers: the experience of Unisalento's FAMI Course

88 Julie Dumonteil

Autistic Teachers: Practicing Inclusion and cultivating belonging for all Students

90 Vânia Galindo Massabni, Stefania Rosolen

The hole of teacher's in environmental changes at school: two Brazilian studies

92 Loredana Perla, Rosa Gallelli, Rosa Palermo, Ilenia Amati, Pasquale Renna

AHEAD: a project to fight discrimination and hate speech

94 Saadet Garan, Ali İlker Gümüşeli

The identification of the problems faced by Syrian immigrant students in schools and the determination of the practices to solve these problems

97 Serena Greco, Elettra Morini, Francesca Storai

Leadership for Equity: Promoting Innovation and Organizational Change

101 Irene Gianeselli

Rethinking performing arts education in Italy: the "Manifesto Theatre" by Pier Paolo Pasolini as a methodological practice for a Transformative Learning social training

103 Jana Kalin, Barbara Šteh

Partnership between teachers and school counsellors - between reality and expectations

105 Manpreet Kaur, Balwant Singh

Recognising and responding to Casteism in higher education Institutions in India

107 Magdalena Kohout-Diaz, Marie-Christine Deyrich

Diversity in doctoral supervision practices: analysing inclusive and ethical dimensions

109 Maria Ines Marcondes

Paulo Freire and Lawrence Stenhouse: contributions to Teacher Education

111 Marilù Mastrogiovanni

Socially networked learning for participative democracy in the Italian Ecofeminist 2.0 movement

113 Rosimê da Conceição Meguins

Impacts and challenges of the pandemic on education with social equity

115 Anna Mielczarek-Żejmo, Joanna Frątczak-Müller

Cross-border staff education, agency, mobility

117 Alison Mitchell, Margery McMahon, Andrea Reid, Madelaine Baker, Jane Arthur, Olivia Drennan Leading Critically Conscious School Communities: Constructions of a research/practice partnership to strengthen political literacy in school leaders

120 Juan Vicente Ortiz Franco

The pandemic and socio-emotional development of families. Experiences in educational institutions in Bogotá

122 Isabella Pescarmona, Valerio Ferrero

Children's voice for community development. A participatory path to build intercultural citizenship

124 Valeria Quarto

Co-constructed knowledge in the process of the helping relationship. The social worker's learning by doing

127 Meher Rizvi

What constitutes professional practice? A researched-based model of teacher professionalism from students' perspectives

130 Nicola Tenerelli

A pedagogical response to war. From perpetual peace to eternal spring

III. Sessione

Innovative practices and methodological issues for hybrid teaching and teacher education

133 Helena Amaral da Fontoura, Martha Prata-Linhares, Gabriela Cristina Basso Engler-Marques, Taise Marchiori Soares

Thinking formative processes in challenging times: arts, languages, subjectivity

135 Mario Luiz da Costa Assunção Júnior, Martha Prata-Linhares

Learning from audiovisual creation in initial teacher education

137 Michele Baldassarre, Valeria Tamborra, Martina Dicorato

Experimenting with blended learning in university education: perceptions and opinions of students

140 Flavian Heidi, Dana Barak-Harel

Inclusion of primary-school learners with learning disabilities through on-line lessons

142 Ilaria Fiore, Alessia Scarinci, Maria Addolorata Deleonardis

Digital storytelling: application of an innovative methodology for the training of future teachers

144 Alberto Fornasari, Alessia Scarinci, Matteo Conte, Guendalina Peconio

GEMMA project for university teacher education: a scoping review to investigate digital, entrepreneurial and soft skills

146 Simone Regina Manosso Cartaxo, Joana Paulin Romanowski

Social Networks as an informal education possibility for basic education teachers

148 Stefania Massaro, Antonio Ascione, Ilenia Amati, Angela Balzotti, Loredana Perla

Innovating school-based health education through serious games: the challenge of obesity prevention

150 Emiliana Murgia, Filippo Bruni

ChatGPT or not ChatGPT in education? A preliminary investigation at the university among prospective teachers

153 Loredana Perla, Stefania Massaro, Berardina De Carolis, Viviana Vinci, Angela Balzotti

Social robot-based nutritional education for children's engagement on healthy lifestyles

155 Romina Plešec Gasparič, Milena Valenčič Zuljan

Initial teaching practice during remote schooling

158 Mary F. Rice

Evaluating Digital Instructional Materials through Diffractive Activit

160 Alessia Scarinci, Loredana Perla, Viviana Vinci

Training faculty developers as change agents

163 Birsen Tütünis, Mehmet Aslan

The impact of blended mobile learning on EFL students' vocabulary development

167 Mats Vernholz

Academic self-concept of pre-service technology teachers for vocational education in Germany according to the TPACK-Model

169 Viviana Vinci, Loredana Perla, Laura Sara Agrati, Alessia Scarinci

Training teachers in hybrid mediation. Recruitment reform in Italy and prospects for university training centers

Educating culture-conscious teachers: the experience of Unisalento's FAMI Course*

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The article presents a research project developed during the realization of the specialization course in "Organization and management of educational institutions in multicultural contexts" in the a.y. 2021/2022 (organized by University of Salento, by the Ministry of Education and the FAMI Fund - Ministry of the Interior), aimed to enrich the professionalism of school teachers of all levels in relation to the multicultural society, with the goal of raising the intercultural quality of educational institutions in their complex. The investigation is about an intercultural transitions perspective that arises from the recognition of the person and from his culture of belonging, where school is a place of transition: the circularity of knowledge intersects with the meeting and the relationship, facilitates the understanding of diversity, and generates inclusive attitudes.

Keywords: teacher education, school pedagogy, intercultural education, diversity as a norm.

1. Introduction

Italy, through some ministerial and European initiatives, has been committed, since 2019, in specific teacher training activities aimed not only at professional development, but also at the realization of an Italian way to Interculture, as a guiding idea for a change in school pedagogy that interprets diversity as a resource, dynamism, plurality. The experience of the FAMI Course is a testimony of the important work of cooperation between school and university for the creation of training courses capable of developing transformative learning in teachers who, according to them, will be able to remodel their visions of meaning in relation to the idea of diversity and global citizenship, both in a professional form (developing the ability to rethink and redesign oneself in the perspective of lifelong learning) and specifically in pedagogical-didactic planning, with significant repercussions on student learning.

2. Theoretical framework

Starting from the hypothesis that investing in teachers training in an intercultural context allows the epistemological recognition and the diffusion of the model of diversity as a norm in the professional culture (Santerini, 2010; 2017) and of the idea of global citizenship (Morin, 2000), the research wanted to highlight how education has a great social responsibility and the training and educational investment of the school, through curricular planning, is essential for the development and recognition of a planetary citizenship starting from the recognition of the person and its culture. (Dewey, 1979, 1982; Abdallah- Pretceille, 1996; Merieu, 2015). In this perspective, the experience of the FAMI Course can be considered as the launch of systemic political-educational actions capable of promoting with awareness the taking charge of "diversity as a norm", that becomes a reason and objective for the promotion of quality school and quality teachers in the intercultural field. This task makes schools and universities central institutions of the knowledge society for the development of an idea of global citizenship.

3. Methods

New aspects of teachers training were analysed and explored in relation to intercultural skills, with reference to five training areas required by the Scholastic Improvement Plan of INDIRE (National Institute of Documentation, In-

* This article is a joint and synergistic effort of the authors. For the sole purpose of recognizing personal contributions where required, it is clarified that paragraphs 3, 4 and 5 are attributed to Francesca De Vitis, and paragraphs 1 and 2 to Marcello Tempesta.

novation and Educational Research): Organizational and didactic autonomy, Didactics for skills and methodological innovation, social cohesion and prevention of youth problems, integration, citizenship skills and global citizenship, digital skills and new learning environments. A qualitative heuristic-descriptive methodology was used to detect the acquisition and enhancement of teachers'intercultural skills. 103 (one hundred and three) teachers from schools of all levels throughout Italy participated in the research.

4. Results

The knowledge acquired during the Course was useful in a percentage of 78% for the strengthening of the skills of the Integration Area, of citizenship skills and global citizenship and, for 47%, for the skills of the Cohesion Area society and the prevention of youth problems. An interesting fact concerns the contribution that the training activities of the course have made in terms of methodological innovation. In fact, 47% of the teachers declared that the training activities of the Course were beneficial for a rethinking of teaching related to the innovation of both physical and virtual learning spaces. Finally, as regards the area of organizational and didactic autonomy, 57% of the teachers declared that the same training activities have initiated reflection paths on the project dimension of school activities.

5. Conclusions

The FAMI Course showed how the school-university synergy is fundamental for a regeneration of models. Through the recognition of the interdisciplinary strength of cultural plurality and the value of the person, it's possible to promote, in a holistic way, the idea of a new social inclusion and support the educational development of future generations. How can intercultural education contribute to a sustainable future social inclusion? These are the new responsibilities for intercultural pedagogy committed, today more than ever, in an effort to analyse and understand the dynamics of intercultural research involving teachers, who increasingly emerge as fundamental protagonists and not just users of these macro-processes.

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